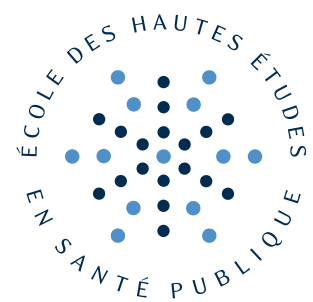




INSTITUTE OF MANAGEMENT

*Meeting the needs of health professionals
and health establishments*



EHESP

The EHESP Institute of Management has a staff of 25, with 17 lecturers and 8 assistants. The Institute is responsible for developing skills and expertise in managing health establishments and implementing health policies (in the health, social and welfare fields) and focuses in particular on strategy, human resources management, finance, logistics, purchasing, operations and technology management, quality and risk management, management control and performance evaluation, analysis and governance of systems and organisations and communication.



**The strategy of the Institute of Management,
by Roland Ollivier, Director of the Institute**

« *The Institute of Management is a training and research department of the EHESP. Its main missions are to design and provide professional qualification courses and higher education courses in management for directors and top management in the health, social and welfare fields. It draws on a network of research and expertise and aims to become a resource centre for health professionals that will enable them to develop their skills.*

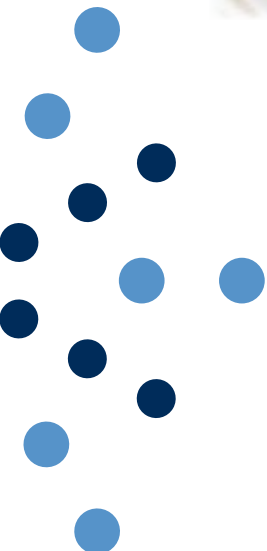


Partnerships and international cooperation

The Institute of Management has set up partnerships with universities and Grandes Écoles in France and abroad:



- ESCP EUROPE
- French National Higher Education School for Social Security
- Paris Descartes University
- Rennes 1 University (*Master in administration of public health policies and programmes and Master in law, health and ethics*)
- Paris Diderot University (*Master in analysis and management of health establishments*)
- Grenoble School of Management
- University of Montreal (*International Master in quality and risk management*)
- Bordeaux Institute of public health, epidemiology and development (*Master in management of medical and welfare organisations*)
- Columbia University, New York
- The Institute is involved in international management cooperation programmes in particular in Vietnam and Laos.



3 types of activity geared to the needs of health professionals

Teaching

A dual mission of providing courses for professional development and higher education which can be divided into 4 groups:

Public service courses

Private Hospital director (EHP), Director of health and social care services (DESSMS), Health and Welfare Service Inspector (IASS), Hospital Administration Manager (AAH), Director of Care Services (DS), Public Health Medical Inspector (MISP), Public Health Pharmacy Inspector (PHISP), Health engineering, School Doctor (MEN)

Professional Qualification courses

• Hospital Director, Director of health and social care services (DESSMS), Hospital Administration Manager (AAH), Chief Health and Welfare Service Inspector (IPASS), Hospital Engineer (IH).

Professional development courses

- Inspection, control and monitoring health establishments
- Human resources management certificate
- Quality and risk management in health establishments
- Purchasing and hospital supply chain management
- Capital investment management
- 100 hours of hospital purchasing

Diplomas

- Executive Health MBA*
- Hôpital Plus*
- Financial management of a public health establishment*
- Master of Public Health (MPH)

- Master in administration of public health policies and programmes
- Master in Quality-Evaluation-Organisation-Performance-Safety in international health (QUEOPS-i) with the University of Montreal
- Master in Hospital Equipment Engineer (IBMH) with the University of Technology of Compiègne
- Master in Health Governance
- Master in Analysis and management of Health Establishments with Paris 7 Diderot University
- Master in Law, Health and Ethics with Rennes 1 University

In preparation: a Master in health management.

* Diploma issued by the EHESP

Research

The Institute of Management is involved in research projects such as:

- restructuring health organisations,
- governance of health organisations,
- local management of health organisations,
- organisational methods and processes of health production and performance analysis.

Two chairs – **management of health technologies and management of health establishments** – were created in 2011.

Consultancy

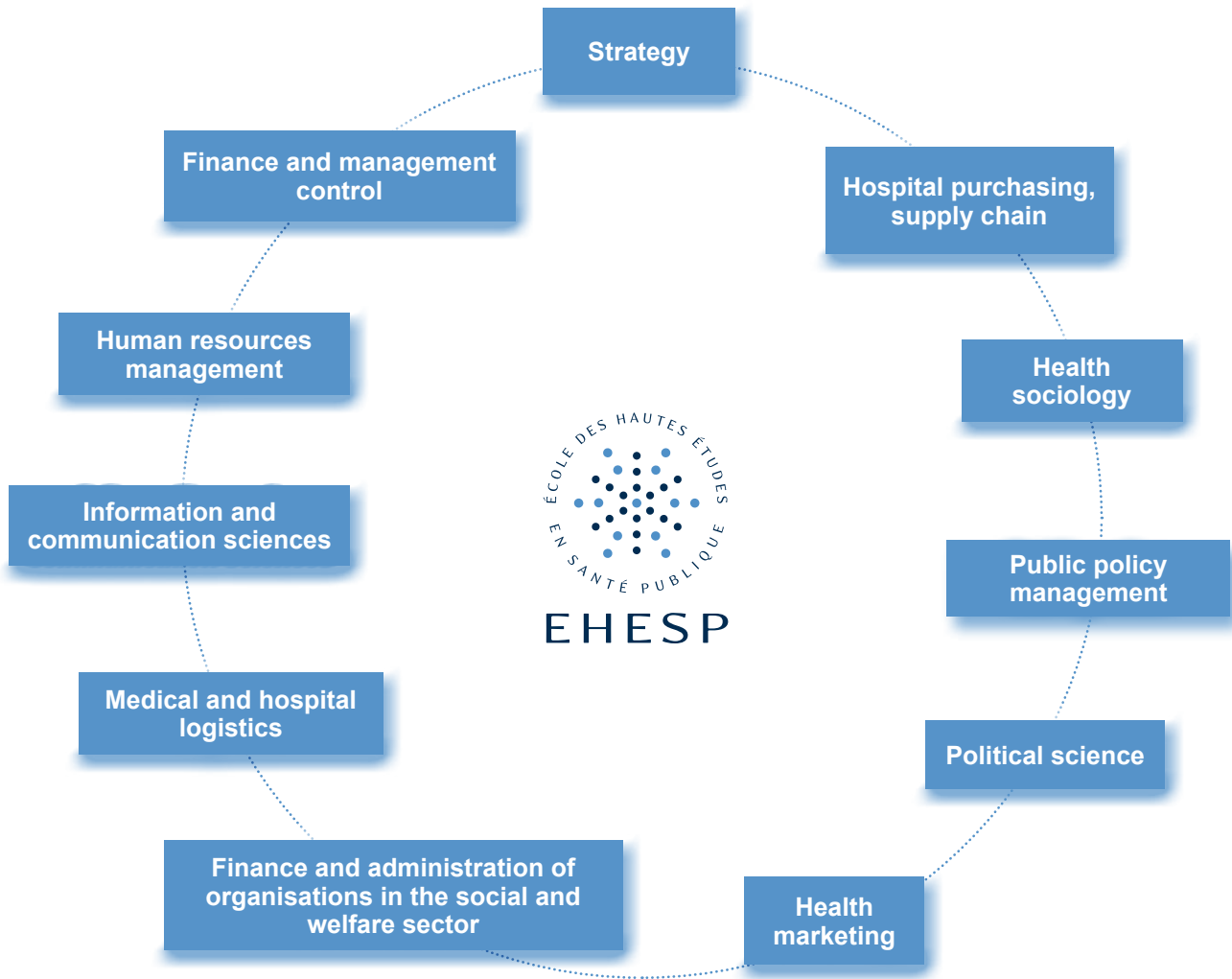
The Institute provides consultancy in all of its fields of knowledge. These actions, which are as close as possible to practical concerns, make it a key player in advising on managerial innovation in the health field.

- Documentation meeting the needs of health professionals (finance and human resources management),
- Organisation of an FAQ page for human resources management designed for health professionals and students,
- Development of financial decision-making tools for health, social and welfare organisations,
- Consultancy, audits, budgetary and financial support,
- Consultancy for the EHESP Council (advisory association for future health professionals).

The Institute of Management intends to increase its scope to all directors (including medical managers) and to provide support for the training of those responsible for health management.



**Institute of Management
Intellectual resources for health management**



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