Focus Day – 24 March 2015, EHESP, Rennes, France

AGENDA

Apprenticeships for people with disabilities in France’s public health sector
Which partners? Which mechanisms?

Background:
Employees within France’s public health service, especially those working directly in healthcare, have long been able to benefit from work-study courses. But when it comes to apprenticeships, young people, especially those with disabilities, have been missing out despite pressure on the public sector to take on more. This is borne out in a report released in February 2014 on “The non-financial obstacles to developing apprenticeships”¹ which devotes a section to the public sector and also covers young people in view of FIPHFP² recommendations. This focus day looks at the specific issues surrounding young people with disabilities on apprenticeships within public health sector establishments.

Objective:
To identify partners that may be able to take on apprentices with disabilities, and to discuss the hurdles and drivers associated with such apprenticeships within the France’s health service.

Public:
The focus day is open to disability liaison officers and others involved in taking on apprentices with disabilities within the public health service in western France.

Organisers:
- Ms Claire Le Boucher, Employee assistance coordinator – DLO, Centre hospitalier Guillaume Régnier, Rennes
- Ms Marie-Renée Guével, Researcher, Department of human and social sciences, EHESP, Rennes

This focus day has been organised under the Programme for search – Employment of people with disabilities in the public sector, with backing from the public sector disability fund FIPHFP.

¹ [http://www.ladocumentationfrancaise.fr/var/storage/rapports-publics/144000160/0000.pdf](http://www.ladocumentationfrancaise.fr/var/storage/rapports-publics/144000160/0000.pdf)
² French public sector disability fund
Agenda:

9.00am – 9.30   Welcome

9.30 – 9.45   Introduction
  Marie-Renée Guével, Researcher, Department of human and social sciences, EHESP
  Claire Le Boucher, Employee assistance coordinator – DLO, Centre hospitalier Guillaume Régnier

9.45 – 10.15   How the FIPHFP can assist in taking on apprentices with disabilities
  Catherine Amiel, Inter-regional disability representative - FIPHFP Ouest

10.15 – 10.45   Courses provided by INHNI, CFA Propreté Ouest – training organisation specialising in industrial cleaning and environmental hygiene.
  Stéphanie Kermarrec, Development officer, INHNI
  Nicolas Gillet, Disability liaison officer, INHNI

10.45 – 11.15   Courses provided by CFA Promotrans – training organisation specialising in transport and logistics
  Clémence Lancelin, Recruitment and career advisor, CFA Promotrans
  Nolwenn Robert, Director, CFA Promotrans

11.15 – 11.30   Coffee break

11.30 – 12pm   Courses for support workers provided by ADAPT Bretagne - Grafic – a non-for-profit organisation promoting the employment and social integration of people with disabilities.
  Andrea Sarup, Area development officer – ADAPT Bretagne – Grafic

12pm– 12.30   Support provided by ADAPT Bretagne - Grafic
  Anne-Laure Duault, Head of department- ADAPT Bretagne – Grafic

12.30 – 1.30   Lunch

1.30 – 2pm   Feedback from hospitals having taken on apprentices with disabilities
  David Rouger, Disability liaison officer, Centre hospitalier de Guingamp
  Claire Le Boucher, Employee assistance coordinator – DLO, Centre hospitalier Guillaume Régnier

2pm – 3.15   Workshops:
Based on the morning’s presentations and in conjunction with the speakers, delegates will be asked to split into small groups to share their own experiences and discuss the hurdles and drivers associated with taking on apprentices within the public health servicetals.
  Marie-Renée Guével, Researcher, Department of human and social sciences, EHESP

3.15 - 3.30   Coffee break

3.30 – 4.15   Round-up of the workshops
  Marie-Renée Guével, Researcher, Department of human and social sciences, EHESP

4.15 – 4.30   Outlook and closing remarks
  Marie-Renée Guével, Researcher, Department of human and social sciences EHESP