

Work-package 2: Develop management practices that lead to improvements in medical-social institutions and services

This work-package, implemented by the GEPSo (National group of public social and healthcare centres and services), is twofold:

- **A doctoral dissertation currently underway under the auspices of [Handicap psychique et décision pour autrui \(Mental Disability and Decision for Others Chair\)](#), an interdisciplinary research team, joint ENS-EHESP chair funded by the CNSA**

This research is being carried out within social and medical-social institutions, and it involves a fine-grained analysis of the various practices developed by professionals, in addition to the management of the institutions, services, or organizations themselves, as they provide social and professional support. Though ethnographic and statistical methods, we examine how these practices are built and put to use in institutions for children with disabilities, and most particularly in that of the ITEP (Institut thérapeutique, éducatif et pédagogique – French therapeutic and educational institutions), IME (Instituts médico-éducatifs – French medicoeducational centres) and child welfare homes.

This research is being carried out by Hervé Heinry, researcher at the [GEPSo](#) and also a PhD student at the [Centre Maurice Halbwachs, équipe ETT](#), (Sites are in French) UMR 8097, ENS/EHESS/CNRS, of the team « [Chaire Handicap Psychique et Décision pour Autrui](#) », ENS/EHESP/CNSA.

- **A workshop intended to foster the co-development of managerial skills**

We have established a group of 12 directors of varying social care institutions, who gather three times a year in order to share both the difficulties and successes they have encountered in their managerial practice.

This project entails two components:

1. First, this horizontal exchange of experiences occurs in a very structured manner and allows for the development of new managerial solutions that can be immediately applied and used by the interested parties. An external party facilitates this process by providing specific tools, management models or professional efficiency practices;
2. Second, this process is supported by a written component intended to lead to the publication of a collaborative volume regarding management issues and the governance of the social and medical-social sector. Each of the participants has agreed to write an article of 30,000 characters on an existing issue in his or her professional practice. This second component will be supplemented by an ethnographic analysis of these meetings. A final conference will bring the project to a close in 2016.

Name and contact details:

Mr Jean Briens is the person in charge for the programme for the GEPSo - E-mail address:

jeanbriens@hotmail.com

Mr Philippe Geffroy is the facilitator – E-mail address: philippegeffroy32@orange.fr

Mr Hervé Heinry is the participant-observer researcher- E-mail address: Herve.Heinry@ehesp.fr