

# Workers with disabilities: which determinants of the quality of life at work? Which actions to support the process of retaining persons with disabilities at work?

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## **Project summary:**

Since 2005, France has adopted a law concerning a social approach regarding disability. One of its aim is to promote the social inclusion of persons with disabilities into the work setting. Regarding this social inclusion, health and quality of life at the work place of workers with disabilities are essential issues. Hence, the objectives of this project are (1) to identify the determinants of health and of quality of life at work of the workers with disabilities; (2) to explore the strategies of employers from the local public authorities to take into account these determinants in the process of retaining persons with disabilities at work. This exploratory research project is developed with the IREPS Bretagne (Regional body for education and health promotion). The project will rely on a working group involving different stakeholders in the Breton territory likely to be interested in the issue of the quality of work life of people with disabilities in order to ensure the relevance of the knowledge developed and to assist in their transfer among key stakeholders.

## **Keywords:**

Quality of life, disability, work, determinants

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