



SEMINAR

Youth, integration, disability: a complex equation?

The place of 'missions locales' in supporting socio-professionnel integration

1st April 2015

EHESP – French School of Public Health, Rennes

Target public

Officers in charge of inclusion, survey managers, project managers, development managers, coordinators, disability liaison officers, PhD students, students, researchers

Location of the event

Petit amphithéâtre

École des hautes études

en santé publique (EHESP)

Avenue du Professeur Léon-Bernard, Rennes

Schedule

4 – 7 p.m.

Registration

Registration free*but compulsory on

www.ehesp.fr

at the latest on 25

March 2015

(*subject to the number of available places)

This seminar has been organised by seven students in their second and final year of a Master's course entitled 'Youth: Policy and integration' delivered at the EHESP. It is co-ordinated by Mr Éric Le Grand (sociologist, member of the Youth Research Chair) and Ms Marie-Renée Guével (researcher in charge of co-ordinating a research and discussion programme focusing on the employment of people with disability in the public sector).

In France, over 2.5 million people are recognised as workers with disability, of which some 5% are young people aged between 15 and 24 years. However some young people have disabilities that aren't recognised or even identified. Sometimes, a disability can go undetected by the person concerned. Friends, family, school and the authorities may all easily miss it too. Whatever the case, these young people require special socio-professional support as joining the workforce can be particularly challenging for them. Some are referred to special support schemes whereas others go through 'mainstream' channels.

In 1982, a network of organisations known as '*missions locales*' was set up to provide social support and careers guidance for young people aged between 16 and 25 years. As such, *missions locales* often have to deal with disability issues affecting this age group. However, the double constraint of disability and deprivation can be a formidable hurdle when helping young people into employment. To meet the particular needs of these people, *missions locales* can develop various strategies either within their organisations or by establishing partnerships.

Another difficulty along the road to employment is the lack of qualifications. For this reason, work-study programmes and especially apprenticeship schemes can be leveraged to address this issue for young people with disability. Apprenticeships are advantageous in that they offer a way to gain a qualification while acquiring practical experience. However, in the public sector, such apprenticeships are under-used even though support is available and the good intentions are there.

Entitled 'Youth, integration, disability: a complex equation? The place of missions locales in supporting socio-professional integration', this seminar will look at the how the *missions locales* deal with supporting young people with disability, and what levers and barriers have been identified. The seminar will also look at the place of other organisations that help people into work. The basis for discussion will be the place of apprenticeships for young people with disability, focusing on the public sector.

Agenda

3.45-4.15pm: Welcome	
4.15	<p>Introduction – Background and reasons for the seminar</p> <p>Pauline Calliari, student on 'Youth: Policy and integration' Master's course (<i>Politiques et Prises en charge</i>)</p>
4.30	<p>Round table – Place of missions locales and partnerships in supporting young people with disabilities</p> <p style="text-align: center;">Elisabeth Moisselin, <i>Mission locale - Rennes</i></p> <p style="text-align: center;">Véronique Grandemange, <i>ADAPT- Grafic Bretagne</i></p> <p><i>Facilitators:</i></p> <ul style="list-style-type: none"> • Eric Le Grand, sociologist, member of Youth Research Chair • Adeline Kerhervé, student on 'Youth: Policy and integration' Master's course
5.40	<p>Round table – work-study schemes and the role of public employers</p> <p style="text-align: center;">François Dewitasse, <i>Centre de Gestion 35</i></p> <p style="text-align: center;">Claire Le Boucher, <i>Centre hospitalier Guillaume Régnier, Rennes</i></p> <p style="text-align: center;">Véronique Grandemange, <i>ADAPT-Grafic Bretagne</i></p> <p><i>Facilitators:</i></p> <ul style="list-style-type: none"> • Marie-Renée Guével, <i>Researcher, EHESP</i> • Mireille Barbier, student on 'Youth: Policy and integration' Master's course
6.40	<p>Outlook and closing remarks</p> <ul style="list-style-type: none"> • Catherine Amiel, <i>Inter-regional disability representative, FIPHFP</i>
7pm: Cocktail	

This seminar is part of the [Programme for research – Employment of people with disabilities in the public sector](#) led by the EHESP with support from the FIPHFP (French public sector disability fund).

This seminar has been organised by seven students from the Master's course: Youth: Policy and Integration (Jeunesse: Politiques et Prises en Charge): Mireille Barbier, Pauline Calliari, Adeline Kerhervé, Alice Sanchez, Fanny Sehan, Agathe Zakani, Chloé Sourmaille.