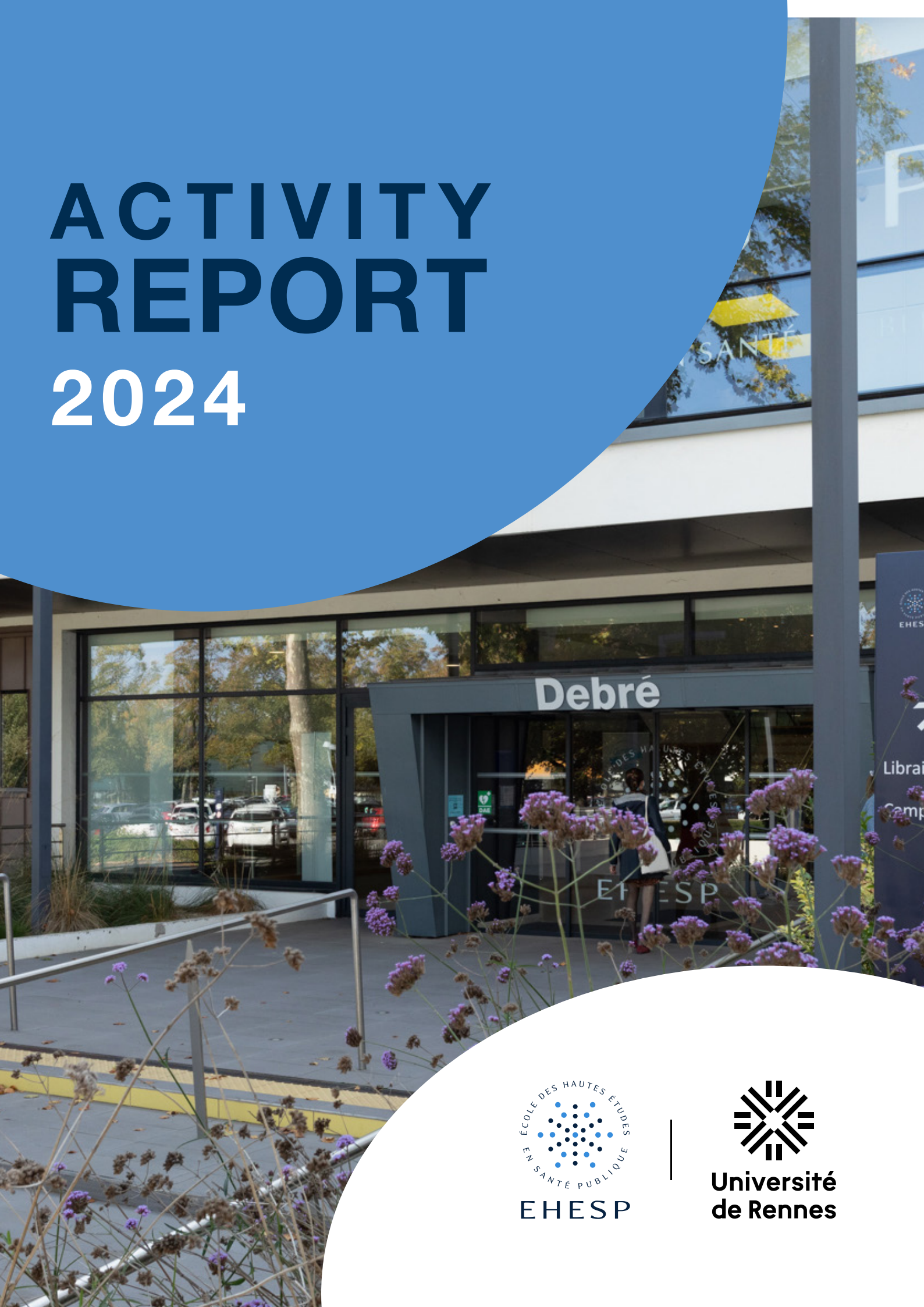


ACTIVITY REPORT

2024



**Université
de Rennes**

Editorial

“ 2024 was a successful year for EHESP. The school produced and secured approval for its two strategic documents covering a four-year period. The objectives and performance agreement was approved in the spring. It addresses the question: what are our major objectives and commitments? The institution's strategic plan, our roadmap, was developed by our entire team throughout the year and adopted in December. Forty action sheets spell out how to achieve our objectives by 2027. In pursuing this mission, the school is guided by the viewpoint and expectations of its stakeholders, with the aim of being a school that ‘serves’ society by delivering up-to-date knowledge and leading-edge public health activities.

In response to the myriad challenges in this field, we have continued to develop our training programmes, particularly by introducing a new Master's 2 programme in ‘Public Health Data Science’ in partnership with the University of Rennes. Our continuing education programmes have been boosted with the addition of new institutional diplomas and online platforms covering a range of topical issues, including health monitoring and safety, crisis management, addictive behaviours, the roll-out of preventive consultations, digital health and student health.

In conjunction with the two mixed research units IRSET and Arènes, our research activities continued in our three areas of excellence (environmental health, health system management, and public policy in the health and social sectors). Projects and publications are on the agenda. Partnerships have been intensified by broadening the doctoral network in public health, upgrading the national doctoral programme in occupational health, renewing the partnership agreement with the Fund for the Integration of Disabled People into the Civil Service (FIPHFP), and developing collaborative initiatives with the National Healthcare Workers' Insurance Fund (MNH) on research projects concerning the health of healthcare workers.

EHESP remains fully committed to the success of the current University of Rennes pilot project. The interdisciplinary centre for global health was founded in 2024 by EHESP for the University and funded by the Ministry of Higher Education and Research through the objectives, resources and performance agreement for the Rennes site.

It was also a successful year for EHESP's international projects. We secured a four-year renewal of the Erasmus Mundus label for our European Master's programme, hosted a New Zealand academic under the new visiting professor scheme, consolidated our partnership with the Fio Cruz Foundation (Brazil) and expanded this collaboration to other stakeholders at the University of Rennes.

Lastly, the year 2024 also featured the arrival of EHESP's Paris premises at the PariSanté campus. As a venue dedicated to digital health, it is an attractive site for our continuing education courses and facilitates interaction with other health sector innovators.

Thank you to the entire EHESP community and all our partners for their unwavering commitment to improving public health in France and worldwide!



Isabelle Richard, Director of EHESP

”

Contents

Strategy and commitments	4	Research and expertise	15
The year 2024	8	Means and resources	21
Multidisciplinary training programmes	10	Campus Life	23

2024 in figures

1,100

Students

636

Civil servant
students



436

students

28

PhD Students

5,722

trainees in continuing
education

89

apprentices

76

research projects

130

current research contracts

290

research publications listed in HAL

458

employees

1355

external workers

93

members of the teaching community

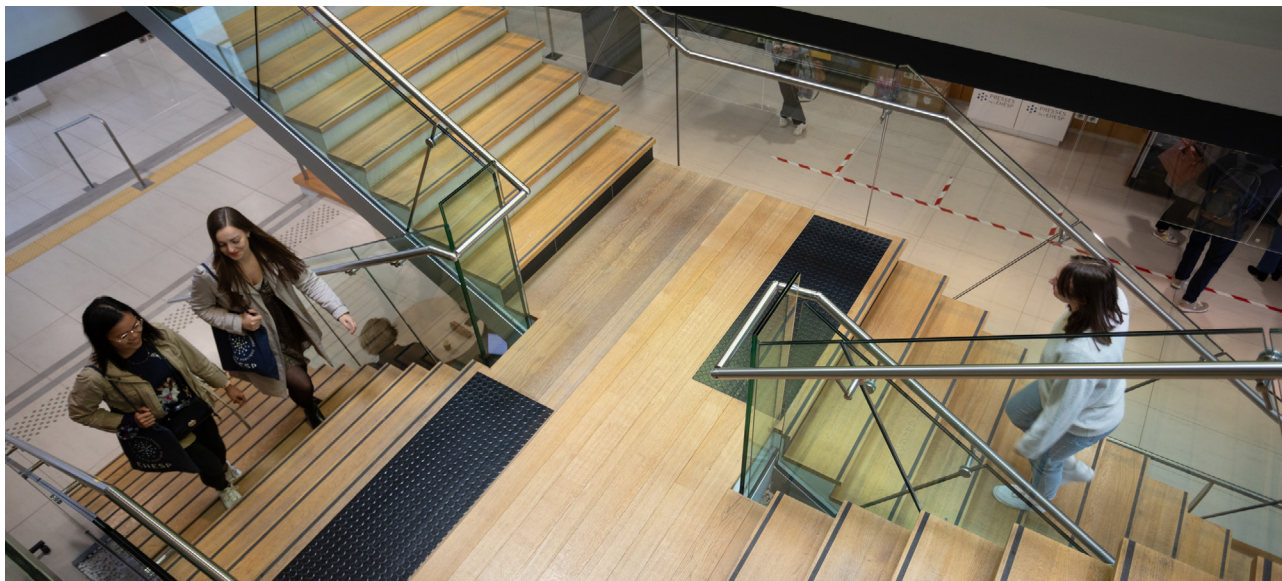
65

lecturers -
researchers

28

expert teachers

Strategy and commitments



Institutional Strategic Plan (ISP) and Objectives & Performance Agreement (OPC) 2024–2027

EHESP's OPC 2024-2027 was approved by its governance bodies in March 2024. It was discussed during several internal seminars and a joint support mission conducted by the General Inspectorate of Social Affairs (IGAS) and the General Inspectorate of Education, Sport and Research (IGESR). Officially signed with its two supervisory ministries in May 2024, this document contains the school's multiannual commitments and is anchored on four main pillars:

- healthcare system: organisations, institutions/facilities and services;
- public policies in the health, medico-social and social fields;
- “public health” signature at the University of Rennes and at the PariSanté Campus;
- structured and efficient management.

It comprises 15 objectives and 50 action points, along with milestones, indicators and targets.

In order to implement the OPC, the school has also adopted an institutional strategic

project (ISP) for the same period. This document jointly developed in-house and designed as a roadmap, aims to:

- Set a trajectory and medium-term targets in the various areas of intervention and in the school's internal operations;
- Establish operating and organisational procedures (necessary changes, adaptations, and transformations) to achieve the multi-year objectives;
- Map out its strengths, resources and activities according to identified themes within the three key pillars of its development strategy (mapping attached to the ISP).

The ISP is structured into two main sections and 40 strategic guidelines (action sheets) that include operational objectives.

The first part focuses on training, research and expertise activities. The second part focuses on supporting transformations, including institutional agility, sustainability and social responsibility, talent development and optimal use of resources.

Numerous joint projects are underway with the University of Rennes, including opening the Interdisciplinary Center for Global Health (CISM), led by EHESP on behalf of the University of Rennes, in line with France's global health strategy. The CISM, whose chairholder Guillaume Chevance was appointed in 2024 and whose roadmap has been developed, aims to provide a platform for collaboration and exchange for researchers in the Rennes area who wish to engage in scientific or educational projects in the field of global health.



Relocation of the Paris site

The school has gradually started delivering its continuing education programmes at PariSanté Campus. Since the 2024 academic year began, the Master's degree in Health Organisation Analysis and Management (AMOS) has taken off in Paris, along with numerous continuing education programmes such as the institutional diploma in medical management, PCME/PCMG, mediation, CAPS training, etc. The PariSanté

Campus is an ecosystem dedicated to digital healthcare where public and private actors interact. Inserm, Inria, Paris Sciences & Lettres University and the Digital Health Agency are its main founding members. EHESP will join in group deliberations on relocating the entities hosted at PariSanté Campus to the Val-de-Grâce project, to be completed by 2029–2030.



Partnerships

Over the past few months, EHESP has entered into or extended framework partnership agreements with major players in its sphere of activity, including with:

- The National School for Social Security (EN3S), specifically to offer joint continuing education programmes for ARSs and to jointly develop research projects in the field of social protection;
- The National Conservatory of Arts and Crafts (CNAM), to develop research on shared themes (public health and occupational health), enable the integration of the CNAM into the national doctoral programme in occupational health (PDNST) coordinated by the EHESP, and co-accredit a specialised master's degree® in public health with the Conférence des grandes écoles (CGE);
- The Technical Agency for Information on Hospitalisation (ATIH), allowing both organisations to support developments in the healthcare system through joint training, expertise and research initiatives for the benefit of healthcare professionals, regional health agencies and all stakeholders working in these sectors;
- ISPED at the University of Bordeaux, which has become a member of the Erasmus+ Europubhealth programme consortium sponsored by the school. This partnership has also led to the formation of a French academic network on global health and One Health, a joint training programme offered at the WHO Academy, as well as joint initiatives on caregiver health and digital health;
- The Armed Forces Logistics Service

(SCA) and the Armed Forces Health Service (SSA) on designing, delivering, and conducting training activities to manage exceptional health situations.

Signing of a national training agreement on ecological transition in the healthcare system

In March 2024, EHESP signed an agreement together with ANAP, ANFH, CNFPT and the French Ministry of Public Sector Transformation and the Civil Service to provide training on ecological transition for civil servants. The school is therefore establishing a partnership with the signatories to share good practices, knowledge and feedback in order to achieve concrete ecological transformation across all three branches of the civil service.

Labels

Renewal of "Welcome to France" label

Each year, EHESP admits international students to its degree programmes, exchange programmes and internships. In 2019, EHESP was awarded the 3-star "Welcome to France" label, which was further renewed in 2024, recognising the quality of its international student services.

An action plan is underway until end of 2026, featuring 55 activities aimed at improving student services.

Commitments

DD&RS: Sobriety Plan Activities

Work to connect to the urban heating grid was completed and continued in 2024. This operation eliminated an old gas boiler, thereby cutting the share of this fossil fuel in the school's energy mix. The ageing equipment in the heating substations at the Rennes site has also been replaced with more high-performing units.

The late start-up of the heating system and the closure of the school during the end-of-year holidays also helped to minimise the carbon footprint and utility costs (heating and electricity).

Action Plan on Gender Professional Equality

Since 2021, EHESP has been implementing an Action Plan on Gender Professional Equality. This was reviewed and renewed in 2024 for a further three-year period.

A 30-action programme has been developed to support and drive six thematic pillars.

- Pillar 1 — Governance of the Gender Professional Equality Policy
- Pillar 2 — Assessing, Preventing and Addressing Identified Gender Pay Gaps
- Pillar 3 — Gender-Equal Access to All Public Service Roles and Career Levels
- Pillar 4 — Promoting Work-Life Balance and Family Well-Being
- Pillar 5 — Preventing and Addressing Discrimination, Acts of Violence, Psychological and Sexual Harassment, and Sexist Behaviour
- Pillar 6 - Gender and Health



Year 2024

20th Edition of the International Forum

This annual international day, included in the induction programme for new civil service students, gave participants the opportunity to benefit from the experiences of students who completed international internships in 2023, through oral presentations and exchanges at dedicated "country stands". One of the highlights of the day was the opening roundtable on the theme 'Human Resources for Health: A Priority for Strengthening Health Systems', organised in the presence of Anne-Claire Amprou, Ambassador for Global Health at the Ministry for Europe and Foreign Affairs, and Dr David Atchoarena, Executive Director of the WHO Academy.

January

Symposium on health issues in overseas territories (16 and 17 May)

May

The Rennes University Hospital (CHU), EHESP, and the University of Rennes organised a symposium at the School on the theme "Health in Remote Overseas Territories", bringing together healthcare professionals, institutional stakeholders, health students and EHESP trainees. The objectives were to identify the challenges facing these territories and address them jointly, while considering the perspectives of both healthcare workers and users of the health system.

July

New internal tool for staff and students: Agora

The Digital and Information Systems Department, the Communications Department, and a team of contributors representing all the school's departments supported the rollout of a new digital workspace for staff and students. Replacing the former intranet and digital workspace, Agora serves as a single gateway to school news, professional tools, practical resources and online forms that streamline the daily flow of information.

October

Rennes selected to host EHMA 2025 (16 October)

Following a selection process conducted by the European Health Management Association (EHMA), EHESP was chosen to host the 30th edition of the annual conference of the same name, bringing together decision-makers, leaders, researchers and health management professionals. Roughly 500 participants from 50 countries attend the event each year for plenary sessions, oral presentations and peer-to-peer interactions. The 2025 theme, unveiled at the end of 2024, is "Acting to improve the health of all".

Scientific Days (12 and 13 March)

Six oral presentations were organised during the 15th edition of the Scientific Days of the Public Health Doctoral Network. These presentations explored social inequalities in health, particularly among adolescents, through the lens of diet, physical activity and the urban environment. 18 poster presentations sparked profuse discussions.

March

April

Educational Innovation Day: Artificial intelligence, what strategy for EHESP? (2nd April)

The EHESP Educational Innovation Day (JIPE) 2024, held on 2 April, unpacked the institution's strategy for artificial intelligence. The event drew together students, teachers and experts for roundtable discussions and experience sharing on how to integrate AI into higher education. Key concepts around generative AI were broached to better understand the educational challenges involved. The discussions highlighted the opportunities and challenges associated with the use of AI in public health training. This day represented a key milestone in EHESP's strategic thinking on digital innovation in education.

LGBT+ charter clocks 1 year

In 2023, EHESP signed the LGBT+ Commitment Charter for Higher Education with the association L'Autre Cercle. The aim is to create an inclusive working and studying environment where everyone can feel confident and respected, regardless of their sexual orientation or gender identity.

November

In order to (re)introduce the charter, highlight its objectives and celebrate this anniversary, two events were organised on 26 November 2024 as part of EHESP's Diversity Week for all its audiences. A roundtable was organised in collaboration with the association L'Autre Cercle to discuss issues such as "What does it mean to be LGBT+ in higher education today?" and "What is the invisibilisation of LGBT+ individuals?"

Multidisciplinary training programmes

Important developments in training

In addition to the core curriculum for senior civil service training, civil servant students in the State and hospital civil service programmes are given a solid knowledge base through the revamped joint public health seminar. The focus was on incorporating research outcomes and strengthening interprofessional cooperation.

In 2024, preparation for competitive exams proved highly effective, with 91 % of Talents preparatory class students succeeding in at least one exam.

All university programmes are offered through apprenticeships within various specialisations co-accredited with the University of Rennes and the site's academic partners, including public health, health administration, health law, public policy, urban planning and environments, as well as water sciences. A second-year Master's programme in Data Science in Public Health (Applied Mathematics track) was launched at the start of the 2024–2025 academic year to meet the growing training needs in this field.

Regarding international programmes, the European master's degree Europubhealth+, whose consortium of partner institutions is coordinated by EHESP, has once again been accredited by the European Commission for a four-year period starting in 2025. From this selection, 60 excellence-based scholarships will be awarded to students for the next four academic years, from 2025 to 2028.

The school's continuing education programme continues to expand. Attractiveness efforts are ongoing with an [interactive catalogue](#) and innovative training methods (simulation, case studies, post-training follow-up). In partnership with other institutions and at the request of the Ministry of Health, EHESP now offers several online training platforms for public health professionals and health system stakeholders.” These include:

- The resource centre dedicated to the “Mon Bilan Prévention” system,
 - The training platform on ‘exceptional health situations’, rolled out for the 2024 Summer Olympic Games in France
 - training in addictive behaviours;
 - modules on student health services.
- In digital health, the DINUSA project, funded under the Investments for the Future Programme, is reshaping initial and continuing training to strengthen digital health competencies among executives and managers in healthcare, medico-social and primary care facilities. It helps leaders make informed decisions and drives the rollout of practical digital tools to benefit both professionals and service users.

Lastly, EHESP is also helping to implement a continuing education programme to advance the ecological transition of the health system.

Headcounts:

		2024-2025
Master's Programme in Public Health (co-accredited by University of Rennes and University of Rennes 2)	Policies, populations and societies - Master's 1	45
	Childhood and Youth: Policies and care — Master's 2	22
	Management of public health policies and programmes - Master's 2	25
	Health Promotion and Prevention Master's 2	26
	Disability and social participation ¹ - Master's 2	16
	Methods and Tools in Environmental Public Health ¹ -Master's 2	14
Master's degree in health administration (co-accredited by the University of Rennes)	Health Organisation, Regulation and Management -Master's 1	42
	Healthcare Organisation Analysis and Management (AMOS Paris) - Master's 2	34
	Healthcare Organisation Analysis and Management (AMOS Rennes) - Master's 2	61
	Management of exceptional health situations (MP2SE) - Master's 2	17
International Master's	Master of Public Health (MPH) - Master's 1	28
	Master of Public Health (MPH) - Master's 2	67
PhD Students	PhD students enrolled in EHESP	28
Specialised Masters® (accreditation with the Conférence des grandes écoles - CGE)	Health Manager ¹	16
Preparation for competitive exams	Talents Preparation Class	23
Total⁵		464

¹ Training courses open to learning

² Includes students in dual courses

In addition to these cohorts, the School also has students enrolled in co-accredited master's programmes, including: the Master's in Health Law, pathway Law, Health, Ethics (University of Rennes); the Master's in Cities and Urban Environments, pathway Engineering of Networked Urban Services (IEP, INSA); the Master's in Public Policy, pathway Research and Expertise in the Social Sciences of Politics (IEP, ENS); and the Master's in Water Sciences (University of Rennes, Institut Agro, INSA, ENS).



		2024
Hospital Civil Service	Health care institution manager (1st year) ¹	111
	Health care institution manager (2nd year)	108
	Director of care	52
	Director of healthcare, social and medical-social institution - 1st year	90
	Director of healthcare, social, and medical-social institution - 2nd year	82
	Hospital Administration Officer	25
State Civil Service	Health and social action inspector	45
	Public Health Medical Inspector	x
	Public Health Pharmacist Inspector	x
	Physician in National Education ²	23
	Public health engineering manager	5
	Environmental health administration program	x
	Sanitary and Sanitary Safety Technician	22
Preparation for competitive exams	Prep cycles ³	35
	Remote or semi-face-to-face prep cycles ⁴	38
Total		636

1 Military health service included

2 Secondments included

3 Prep Hospital administration officer, Health care institution manager, Director of healthcare, social and medical-social institution, face-to-face Director of care

4 Semi-face-to-face, remote, competitive exam prep, Public health pharmacist inspector

Continuing education:

Continuing education activity	Number of sessions completed	Number of trainees	Number of trainee days	Average duration of training
Continuing education Masters	12	77	5,203	67.57
Apprenticeship	19	89	7,772	87.33
Specialised Master's degree®	2	9	878	97.56
Job adaptation training	11	467	11,831	25.33
Prep competitive exams	5	45	366	8.13
Continuing Education Catalogue	66	1,482	10,130	6.84
Institutional diplomas	23	581	6,246	10.75
Certificates	5	127	1,113	8.76
Pathways /Cycles	10	258	1,167	4.52
Short training programmes	28	516	1,604	3.11
Tailor-made intra training programmes	82	2,996	21,665	7.23

Continuing education revenue (in K€)	2023	2024	Trends 2023-2024
Inter-institutional training courses + diplomas	6,074.4	5,634.6	-7.24%
Tailor-made, intra-house training programmes	823.633	770.69	-6.43%
Development and continuing education multi-years projects	786.53	1,656.31	110.58%
Continuing Education subtotal	7,684.6	8,061.6	5%
Preparation for competitive exams	162.816	97.73	-39.98%
Accreditation of prior experiential learning (APEL) CAFDES	240.65	215.15	-10.60%
Other revenue	17.098	42.106	146.26%
Total	8,105.2	8,416.6	4%

February

Open Days (10 February)

At the beginning of February, schools and universities in Rennes organised their open day. EHESP welcomed nearly 500 visitors to its Rennes campus, showcasing its training offer, campus facilities, and premises. Nearly 100 students and staff members attended this annual event, which fosters exchanges between programme managers, alumni, current students, and prospective students.

Rennes Hosts the Master's in Public Health for the First Time

The arrival in Rennes of 28 students representing 20 nationalities for the first year of the Master's in Public Health (MPH) reflects the school's commitment to campus internationalisation.

The new cohort was welcomed through the peer-mentoring scheme introduced at the start of the September term, for which four contracted student mentors were recruited.

Through its partnership with the International Mobility Centre (CMI), the school supported them in completing their administrative formalities.

The students integrated into campus life from the joint master's induction onwards and through various events organised both at the School and by the University of Rennes.

September

1st cohort of the Master's in Public Health Data Science (M2 SDSP)

Students of the first cohort of the Master's in Public Health Data Science (M2 SDSP) have started their academic year. Jointly offered by EHESP and the University of Rennes, this programme addresses the growing demand for expertise in public health, where leveraging big data can enhance care quality, strengthen disease prevention, and optimise health system management. The aim is to train top-level professionals skilled in developing and applying engineering, data science, and artificial intelligence methods and tools dedicated to the public health sector.

CIE, Certificate of International Engagement

Involved in the development of intercultural skills for several years, EHESP has launched the C.I.E: Certificate of International Engagement. Thirty students have enrolled in activities allowing them to experience intercultural learning experiences during their career, either at an international or local level.

October

Quality Approach: From Certification to a Qualiopi Culture

The mid-certification surveillance audit reinforced the school's quality label.

The marked improvement in the quality of public information and the wealth of educational resources offered to students were emphasised. The growing involvement of the community in this process marked a significant step forward in meeting the requirements of the reference framework and in continuously improving the quality and effectiveness of the training programmes offered.

Research and expert assessment

In 2024, EHESP's research excellence was reaffirmed through the successful selection of multiple projects in competitive calls for proposals. This research covers all of the school's areas of expertise and is frequently conducted within consortia with partner institutions. They result in publications in prestigious international journals and also in transfer of knowledge to civil society. The examples below illustrate some of our successes.

Environmental health

Amazed Project

The AMAZED project (AMAZonian Emergence Diseases) seeks to investigate the mechanisms driving the emergence of pathogenic viruses transmitted from animals to humans through insect vectors. Supported by the Institut Pasteur, this multidisciplinary project brings together multiple teams within a One Health framework, including an EHESP team focusing on the role of human behaviours. A series of surveys will be conducted in Guyana, among populations interacting with these ecosystems, to understand how they protect themselves from disease-carrying insects. The aim here is to suggest ways of improving prevention programmes and minimising situations where a new virus can be transmitted from animals to humans in these areas.

ISIS project

The ISIS project seeks to assess the health effects of insecticides used in vector control across sub-Saharan Africa, drawing on findings from a mother-and-child cohort in Mozambique. The effects on population exposure and overall health remain poorly understood. This study will provide insights into the benefit-risk balance of using these insecticides in a context where malaria-related mortality remains high.

Focus on Nature journal publication on chemical exposome and neurodegenerative diseases

Arthur David, Fabien Mercier and Jade Chaker, lecturers-researchers at EHESP, in conjunction with the Irset mixed research unit and France Exposome, published an [article in Nature Neuroscience to assess how chemical exposome can be linked to the appearance of degenerative diseases of old age such as Alzheimer's or Parkinson's by looking at the chemical contaminants present in our environment](#). From a methodological perspective, so-called "untargeted" approaches using high-resolution mass spectrometry make it possible to generate more comprehensive data on the chemical exposome. Combined with genomic data, these insights help improve our understanding of neurodegenerative diseases and, ultimately, support the identification of new prevention and treatment strategies.

Focus on Nature medicine journal: publication on mortality in the United States due to air pollution

Tarik Benmarhnia, lecturer-researcher at EHESP and IRSET, published, as the first author in November 2024, a [paper describing the disparities in mortality attributable to air pollution among the American population according to ethnicity and sociodemographic factors](#). This publication involves authors from Stanford University, USA and the Faculty of Medicine of the University of Berlin, Germany.

Public health policies

National smoke-free campus website (ProDevCampus)

The ProDevCampus research project, initiated in 2021 and supported by the French National Cancer Institute, the Ligue contre le cancer and Agence régionale de santé de Bretagne, is opening a [website](#) made available to higher education institutions and structures to support them in setting up a smoke-free campus. This platform, designed as a practical guide based on EHESP's scientific literature and experience, allows willing institutions to think, prepare, deploy and sustain a smoke-free campus. More than a dozen partner institutions and entities are already involved in the process and around twenty have sought advice.

brings together researchers, experts, and local residents across three European cities in France, Italy, and Poland.

The second focuses on alcohol warning labels. The objective is to broaden the knowledge base on warning labels and come up with a toolkit to help regulate alcohol across the European market. Lastly, the third workstream seeks to strengthen cancer and non-communicable disease surveillance systems at European, national, regional, and local levels, to better support health policies that aim to curb morbidity and reduce health inequalities. Ultimately, the goal is to set up a Europe-wide cancer information system.

Project JA Prevent NCD

The JAPrevent - NCDs project aims to prevent non-communicable diseases and cancer in Europe by focusing more specifically on how to act on health determinants. As part of this project involving several European teams, three fields will be investigated more specifically by EHESP.

The first focuses on developing a diagnostic tool to help local authorities plan and design health-promoting urban green spaces. This participatory approach

Disability and jobs in public service: new online resources and study day

In June 2024, EHESP and the Fonds pour l'insertion des personnes handicapées dans la fonction publique FIPHFP jointly hosted an open day on disability in the civil service. The aim was to highlight the results of the two areas of research worked on under the 3rd agreement concluded between the two institutions. Building on a 2019 quantitative study on disability coordinators in the civil service, a qualitative survey – the subject of the first research area – examined the trajectories of disability coordinators, institutional employment policies, and the concrete actions undertaken. The second research area examined the intersection between the employment of people with disabilities and occupational health within the hospital civil service. It

highlights the weak alignment between these two policies, the concentration of beneficiaries in highly demanding jobs, and the challenges in preventing occupational burnout. Educational videos on disability coordinators and sheltered employment, as well as interviews recorded after the event, are now available online to enhance understanding of the effectiveness of employment policies for people with disabilities and to help improve their integration.

Organisation, management and performance of the French healthcare system

"Musicalise" project

MUSICALISE (Multiple Sclerosis: How to Instigate Care Integration Across National Contexts via Patients' Engagement?) is a European research project coordinated by EHESP in partnership with research teams in Belgium and Italy, the Société Francophone de la Sclérose en Plaques, and the European Charcot Foundation (Belgium).

It addresses multiple sclerosis (MS), a lifelong chronic neurological condition that often develops in early adulthood. The research explores how care is coordinated and the role of care units in shaping patients' care pathways. Managing multiple sclerosis (MS) calls for a complex integration of healthcare, social support and specialist expertise. Therefore, it requires close coordination to ensure continuity of care and best meet the specific and ever-changing needs of patients. Against this backdrop, the development of MS care units (MSCUs),

bringing together a multidisciplinary team of MS experts in one place, has gradually emerged, with the aim of offering seamless, effective and personalised care for people with MS. By offering simultaneous access to multiple areas of expertise, the MSCUs are expected to deliver 'the right care, in the right place, at the right time' for people living with MS. This organisational innovation prevents care fragmentation and fosters a more personalised, integrated approach to MS management, leading to higher-quality care and better outcomes for patients.

Healthy urban planning: Francophone Directory of Online Resources released

Following the 2023 release of the directory of French-language resources for integrating health into territorial planning and development, the most recent tool — ‘Health Impact Assessment Guideline in Georgia: Practical Application of Health in Environmental Assessment’ — was completed in April 2024 under a European twinning project with Georgia.” This guide is a practical document for integrating health into strategic documents and projects undergoing environmental assessment.

Drawing on French and Finnish expertise in health impact assessment and healthy urban planning, the Georgian authorities, local and international experts participated in adapting the guide to the country’s reality.

Second year of research for the INSPIRE chair

During the second year of the INSPIRE chair, several studies were initiated and/or continued, in line with the model aimed at interdisciplinary, co-constructed and actionable research. Accordingly, on the “work” theme, companies were offered an awareness-raising session on invisible disabilities through improvisational theatre, featuring short scenes co-created by actors, researchers, and patients. On the “access to care” theme, a mixed-methods approach combined qualitative and quantitative data to assess and analyse the uptake — or lack thereof — of breast and colorectal cancer screening, highlighting key enablers and obstacles. Lastly, a thesis in epidemiology has been launched to study social and territorial inequalities in access to care for people living with multiple sclerosis.

Annual Seminar of the Chair in "Economics and management of healthcare institutions"

“Who Runs the Hospital?” was the theme of the annual seminar of the Chair in Economics and Management of Healthcare Institutions, which brought together health economics and management researchers, healthcare organisation professionals, and hospital administration trainees to unpack the topic. As part of their training, these students conducted an international survey across 13 institutions in 10 countries, in collaboration with a sociology professor from the University of Oslo. The distribution of management roles in hospitals in France and abroad — between physicians, nursing directors, and executive management — highlighted the need for a delicate balance between incentives and oversight to “limit friction” in decision-making. From a methodology standpoint, this means going beyond simply asking who runs the hospital to also examining how it is run. The key takeaways from the seminar highlight the importance of embedding medical expertise into hospital governance and fostering collaboration among stakeholders to improve hospital

operations, coupled with the need to build a strong culture of public health and effective management.

Healthcare Economist Days

In December 2024, EHESP teamed up with the Collège des économistes de la santé and the University of Rennes to organise the 46th French Health Economists' Conference (JESF). This major national conference brings together researchers, health economists working in public institutions, and professionals from the healthcare and social care sectors. During these sessions, participants discussed issues related to the organisation of the healthcare market — including supply, demand, insurance, and regulation — as well as the evaluation of public policies, health behaviors and health inequalities. In terms of impact, these sessions help enrich teaching and research at EHESP on the one hand, and strengthen collaborations within the University of Rennes, particularly between the mixed research unit Arènes-RSMS and the mixed research unit CREM, on the other.

Resilience in Health, Prevention, Environment, Climate and Transitions (RESPECT) Chair

The [acts of the 2nd day of the RESPECT chair](#) “Health risk management: public health policies and ecological transformation” carried out by the EHESP with the support of Aésio mutuelle and The shift Project, highlighted the importance of combining health and the environment, to inform public policies in terms of risk management. Studies show that the perception of environmental risks to the health of the French population is still disparate. Therefore, the Chair's work seeks to improve information on what constitutes a major risk to human health. The development of public transportation and its proven impact on reducing greenhouse gas emissions stand in sharp contrast to obesity prevention policies, which continue to struggle to meet their targets. By focusing specifically on prioritising environmental issues based on their socioeconomic costs, the Chair highlights that noise, air quality, and physical activity are critical factors in guiding public health action priorities. In a context where environmental and social inequalities are inextricably linked, public policies must tailor their interventions to address the needs of the most exposed populations.

Major research publications in 2024

290 publications by EHESP researchers were referenced in HAL as at 31 December 2024.

168 of them are accompanied by the full text (i.e. 57.9%)

Subsidiaries

EHESP-International

2024 was marked by a significant growth in the number of projects carried out, thanks to the active contribution of many EHESP teachers and affiliates.

- **Healthcare system and services management:** Assessment of hospital management training needs in Laos, Cambodia and Vietnam (Meae); Facilitation of a workshop on healthcare system financing and mission on quality of care, in Kazakhstan (Meae); Training to support the development of the Hôtel Dieu de France hospital network, in Lebanon (Meae); MOOC training on hospital management (AFD); Launch of hybrid training for hospital managers in Rwanda (EF).

- **Public Health:** Guideline on falsified and lower-quality medicinal products (WHO); Harmonisation of Masters in Public Health within the CEMAC area (EF); Strengthening of the capacities of DRC health inspectors (Meae, EF); Identification of regional partners for a training channel for pharmaceutical regulation professions, REG-PHARMA (EF).

- **Environmental Health:** Support for the introduction of a Master's degree at CIESPAC Brazzaville (EF); Launch of support at the University of Karaganda in Kazakhstan (Meae).

These successes confirm the relevance of EHESP's expertise internationally and the recognition by partners of the quality of the services offered.

Significant challenges have nevertheless emerged, both in terms of the legal framework — requiring an almost in-house operating model to meet the direct requests of French funding bodies — and in terms of the economic model, with difficulties in covering overhead costs.

EHESP presses

In 2024, EHESP Press released 18 publications. The highlights of the year included several notable publications: Endocrine Disruptors — a complex and pressing topic — in the “Health and Social Guides” series; the Treatise on Hospital Law in the “Health and Social References” collection; and a General Knowledge Manual, an invaluable resource for candidates preparing for competitive entrance exams to leading institutions. Other key releases included a Glossary of Environmental Health and a Practical Guide to Professional Writing in Social Work.

The consumer brand Hyg e  ditions has released five publications. Two documentary books aimed at teenagers enrich his catalogue (My sister in the hospital, Sport and us), while Prison care and Alcohol. Health, prevention, marketing and lobbying complete the “D bats Sant  Social” collection.

As in previous years, the Press team took part in several events. “Rue des livres” in Rennes, the Foug res and Montreuil youth book fairs and the “Dialogues” festival, now organised in the Champs Libres centre cultural space.

With a turnover of  2.6 million and a net profit of  250,000, EHESP Presses are continuing their mission of disseminating knowledge more than ever to meet the needs of professionals in the sector.



Resources and means

458

members of staff

483

civil servant students
(paid by EHESP)

23

PhD students have a
doctoral contract

128

people, including
doctoral students
recruited by the EHESP
on research contracts
financed by the school's
own resources

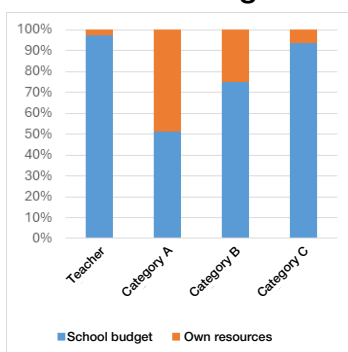
1,355

external speakers
(including 1,077 paid)
delivered lectures
or participated in juries
for the school

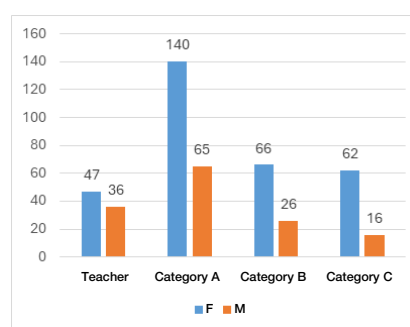
29

interns were received in
the various departments

Breakdown of staff by
category and source
of funding¹



Breakdown of staff by
category and gender¹



In €	Financial account 2022	Financial account 2023	Financial account 2024
Budget balance	5,591,442	804,028	-3,916,648
Result	1,251,539	-509,920	-1,472,052
Self-financing capacity	2,951,083	1,289,026	396,982
Working capital	17,662,239	17,699,368	14,627,541
Cash flow	24,766,673	25,563,259	21,390,290

The 2024 financial account results in a negative budget balance (-€3,917k), which is mainly explained by the delay in payment of the variable part of the ministerial allocation, revenue that corresponds to expenses related to civil servant students in the public hospital function.

The net assets result is a loss (- €1,472 k). This result mainly represents the increase in personnel expenses resulting from various compensation measures and revaluations since 2022 and not offset.

¹ to 31 December 2024

In €	Financial account 2024	%
Minister of Health and Access to Healthcare allocation	22,902,809	34%
Minister of Health and Access to Healthcare allocation	22,091,177	33%
Minister of Higher Education and Research allocation	2,414,629	4%
Research contracts office	3,591,900	5%
LERES	1,583,070	2%
International	2,664,106	4%
Initial and continuing education	6,679,516	10%
Other revenue	4,554,166	7%
TOTAL REVENUE	66,481,373	100%

Minister of Health and Access to Healthcare allocation is adjusted to civil servant students-related expenses, recorded in the 2023 financial account. The adjustment to 2024 civil servant students-related expenditure will be

offset against the 2025 budget. Other revenue streams remain strong, including research, continuing education, and accommodation/rental income. In 2024, a financial advance for the Europubhealth project was received.

In €	Financial account 2024				%
	Personnel	Operating expenditure	Capital expenditure	Total	
Civil servant students	24,374,621	2,232,143		26,606,764	37.8%
EHESP-I		248,682		248,682	0.4%
School (excluding Civil servant students and EHESP-I)	30,185,275	11,159,949	2,197,351	43,542,575	61.9%
	54,559,896	13,640,774	2,197,351	70,398,021	100%

Expenditures related to students in the hospital civil service have been significantly affected by the overall increase in student numbers, the 2022–2024 salary scale adjustments, and the rise in certain allowances. Staff expenses have also risen sharply, driven in particular by the 2021–2024 salary measures and the strong performance of

self-generated revenue streams such as research and continuing education. Operating expenses support the development of the school's activities. The 2024 investment projects are marked by the commitment to construct the Forum building.

Campus life

14 March

First edition of Les Dialogues Festival

Co-organised by les Presses de l'EHESP and the school, this festival of words — “to taste thought and imagine tomorrow” — is a first of its kind. Bringing together artists, experts, scientists and public figures, the festival invites participants to explore selected verbs through their meanings, etymology and everyday usage. On this occasion, the terms “foresee”, “die” and “observe” were discussed at EHESP during this general public event.

1st July

International Week

From 1 to 5 July, the international week, the culmination of the two courses, the Master's in Public Health and Europubhealth, welcomed nearly 110 international students. After two days dedicated to presenting the work carried out by Europubhealth+ students during the integration modules, they were able to interact with public health professionals and strengthen their network during the career days.

The week also ended the academic year with the graduation ceremony in a festive and solemn atmosphere, with a speech by Charlotte Marchandise, Director of the European Public Health Association (EUPHA).

29 August

Back-to-School Seminar: Connecting Our Digital Skills

Twelve workshops, a selection of thematic books and a training plan marked this year's annual seminar for EHESP staff. Faced with the deployment of new platforms or software and in a context of digital transformation, short sessions on artificial intelligence, social networks, office technology, online signing, etc. enabled everyone to discover or assess their ownership of digital tools.

15 October

Pink October

EHESP staff, civil servant students and students mobilised around the students' office (B2E) and a project team for Pink October. Yoga and sophrology workshops as well as a sports and fun course complemented the prevention stands run by local partners. Dozens of people practised self-palpation on bust models with two oncologists from the Eugène Marquis centre and the Ille et Vilaine branch of the Regional Cancer Screening Coordination Centre (CRCDC). A strong show of support made it possible to raise €2,600 through donations and the sale of cakes and merchandise. Extensive exchanges took place with the Ligue contre le cancer, committee of Rennes and partner patients.



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INITIATIVE
**CAMPUS
S/ NS TABAC.**
MODE D'EMPLOI

EHESP is a **smoke-free campus** on its Rennes site.

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